



Saudi Readymix Company Profile

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

Leadership Message



My primary goal is to be an exemplary and leading nation in all aspects, and I will work with you in achieving this endeavour.

هدفني الأول أن تكون بلادنا نموذجاً ناجحاً ورائداً في العالم على كافة الأصعدة وسأعمل معكم على تحقيق ذلك.

Custodian of the Two Holy Mosques

King Salman Bin Abdulaziz Al-Saud



We are determined to build a thriving country in which all citizens can fulfill their dreams, hopes and ambitions.

طموحنأ أن نبني وطنأ أكثر ازدهارأ يجد فيه كل مواطن ما يتمناه.

His Royal Highness

Prince Mohammed bin Salman bin Abdulaziz

Crown Prince, Prime Minister, and Chairman of the Council of Economic and Development Affairs

Table of contents



05

Section 01

Saudi Readymix At a Glance



50

Section 03

Project List



21

Section 02

Saudi Readymix Up Close



59

Section 04

Certifications Accreditation, & Licenses



SECTION 01
Saudi Readymix At a Glance

Chairman's Bio

Rami Khalid Alturki began his career in New York City at Arthur Andersen in its Management Consulting Group, where he worked after obtaining a Bachelor's degree in Economics from Williams College, Williamstown, Massachusetts, in the United States in 1995.

After moving back home, Rami took various different positions in the Alturki Group, building knowledge and experience along the way. In 2005, Rami was appointed President of Saudi Readymix, leading Saudi Readymix to become the undisputed industry leader,



Rami Khalid Alturki

Chairman of the Board of Saudi Readymix

continuing the journey of his father, Saudi Readymix's Chairman, Mr. Khaled Ali Alturki. Rami was then appointed as Chairman of the board of Saudi Readymix in 2019, focusing more on Saudi Readymix's growth strategy.

Rami is the President & CEO of Alturki holding. Also, the Chairman of the boards of Alturki subsidiary companies. Additionally, he holds different positions on the boards of Alturki's joint ventures, including Chairman of the board for Velosi Saudi Arabia and Element Saudi Arabia and the Executive Vice Chairman of Nesma & Partners Contracting Co.

Rami is an active figure in various fields of investment. Throughout his career, he has founded Alturki Industrial Investments and Alturki Ventures to support the Group's diversified investment activities in Private Equity and in Venture Capital, both regionally and around the world. He has also established Alturki LP and Adeem Real Estate Development, which manage his family's personal wealth and real estate portfolio, respectively.

Outside of Saudi Readymix, Rami is active on many committees and councils in the Kingdom of Saudi Arabia. Rami represents the private sector as a member of the board of the Saudi Authority for Industrial Cities and Technology Zones (MODON), an independent member of the board of the King Fahad Causeway Authority on the Saudi side, and a member of the board of US-Saudi Arabian Business Council.

He previously chaired the National Committee for Ready-mixed Concrete in the Council of Saudi Chambers in its first and second sessions, was a board member at the Saudi Standards, Metrology and Quality Organization (SASO) in addition to being a member of the National Industrial Committee at Saudi Chambers Counsel, and a member of the Environment Committee at Asharqia Chamber.

Rami is passionate about giving back to his community and actively supports many leading non-profit organizations.

Chairman's Message

Our Purpose is to contribute to preserving the wealth of our nation and its people. For over 4 decades, we have been designing our products and deploying our resources in a way to provide durable concrete solutions which have contributed significantly to building the modern Saudi Arabia, and will last for generations to come. We have been extremely privileged to serve most of the Kingdom's major infrastructure projects since the 1970s. Remarkably, the wonderful men and women of Saudi Readymix have poured over 100 Million cubic meters of concrete from over 100 batching plants since inception! This is our proud legacy which we will build on for our future which is totally aligned with the exciting Saudi Vision 2030.

In this regard, we have placed sustainability at the heart of our strategy. We are committed to investing in our people and have achieved great strides in nationalization. Also, we are investing heavily in digital transformation of our operations and environmental impact reduction. As evidence we are proud to have our certified Environmental Declaration in addition to ISO 14000. Moreover, we have obtained the Quality Mark for concrete batching plants from the Saudi Arabian Standards Organization (SASO) for a number of our main operations facilities.

Concrete is a living and highly strategic product for construction which is the main element in achieving our Country's ambitious vision. Saudi Readymix is the undisputed leader in this field and striving to perform to create greater value and continue to improve each year. This is the cornerstone of our culture and its what drives us forward.

Saudi Readymix Overview

Saudi Readymix Concrete Co. is the leading producer and supplier of ready-mixed concrete and related products in Saudi Arabia. It was established in 1978 and is a wholly-owned subsidiary of Khalid Ali Alturki & Sons Holding Company (Alturki Holding), a leading industrial conglomerate.

Saudi Readymix employs about **2,400** people and operates around **40** factories strategically distributed throughout the Kingdom, covering the major metropolitan areas in the eastern, central, western, northern, and southern regions.

Our determination to lead the industry in quality has driven us to operate under the industry's most stringent, self-imposed quality control regimen, which helped us make the name Saudi Readymix synonymous with quality within the industry. In turn, it led us to work on an impressive array of prestigious projects for both the public and the private sectors. As a result, most company factories are officially approved as suppliers to major governmental and industrial authorities, such as Saudi Aramco, SEC, SABIC, Royal Commission, MODA, Maaden, and MOI, to name a few.

In addition to our lead in readymix concrete, Saudi Readymix produces dry mix mortars using the latest technology and innovative equipment.



Saudi Readymix's commitment to customer care, from the initial inquiry up until the job completion and further follow-up stages, has always emphasized its business around quality and customer satisfaction. All to fulfill our purpose of **"To Contribute to preserving the wealth of the nation & its people."**

Our Golden circle
دائرتنا الذهبية



To **Contribute** to preserving the wealth of the nation & its people.
للمساهمة في المحافظة على ثروات الوطن ومواطنيه.

By **Designing** our products and **Developing** our resources in an intelligent way to provide **Peace of Mind** to all Stakeholders.
من خلال **تصميم منتجاتنا** و **تطوير مواردنا** بطريقة ذكية لتوفير راحة البال للجميع.

We provide **Trusted, Sustainable, and Durable** concrete solutions.
نحن نقدم حلول خرسانية **موثوقة ومستدامة ودائمة**.

Our Values

We **PERFORM** to create value everyday, and promise each year to be better than the year before. The Company is a regional benchmark for positive corporate culture, certified by 'Great Place to Work', and has created a unique model based on underlying values of "**PERFORM**":

. **PASSION**: we are passionate about building companies that positively impact the society and economies in which we operate whilst preserving our natural environment for generations to come.

. **EXCELLENCE**: we are committed to delivering quality across our businesses and to exceed expectations through continuous learning and transformation initiatives.

. **RESPECT**: respect for our Country, employees, partners, suppliers and the public stakeholders is apparent in everything we do.

. **FUN**: we brainstorm, collaborate, experiment, recognize efforts and reward achievements, because we believe if you love what you do, you will do it with love.

. **OPENNESS**: we are open to creative ideas and new ways of doing things. We maintain open and transparent communications with stakeholders to achieve shared successes.

. **RELIABILITY**: for more than 40 years, we continue to do what we say and deliver on our promises.

. **MEANING**: we work with meaning; engaging our employees with a shared purpose of providing value to our society, economy, and the environment at large.

To ensure a healthy and productive work environment, we strive to keep our company culture fluid and open. Aligning to our core PERFORM values, we know that the best places to work are the ones where everyone is working toward the same goal.

Code Of Conduct

Pride in the way we work

Saudi Readymix, as a subsidiary of Alturki Holding, ensures that employees abide by the highest level of integrity and uphold high ethical standards.

The Code of Conduct is a public statement. It is intended to establish standards and guidelines for expected employee behavior concerning dealings with our people, maintaining a safe and healthy work environment, understanding and obeying the rules and regulations, maintaining the highest standards of business practices, and observing ethical behavior and integrity. It also sets out our expectations for our people to protect company assets and resources, ensure information security, and be committed to behaving ethically and contributing to economic development while improving the quality of life of our workforce.

The Code of Conduct guides all employees in their daily business dealings with customers, vendors, business partners, and stakeholders. All employees are required to know, acknowledge and comply with the Code. Breach of this Code is unacceptable and may result in disciplinary action, termination, litigation, or dissolution of all business relations with us.

Our culture drives the way in which we think and behave in order to deliver our objectives.

Our employees will do their best and commit to eliminating work-related injuries to maintain a safe and healthy work environment. Our employees shall abide by all environmentally friendly guidelines and practices. Every employee should understand and obey the rules and regulations of the Kingdom of Saudi Arabia. Our employees must also understand and follow other countries' laws and regulations when traveling.



**Employee Code
of Conduct**



**Supplier Code
of Conduct**

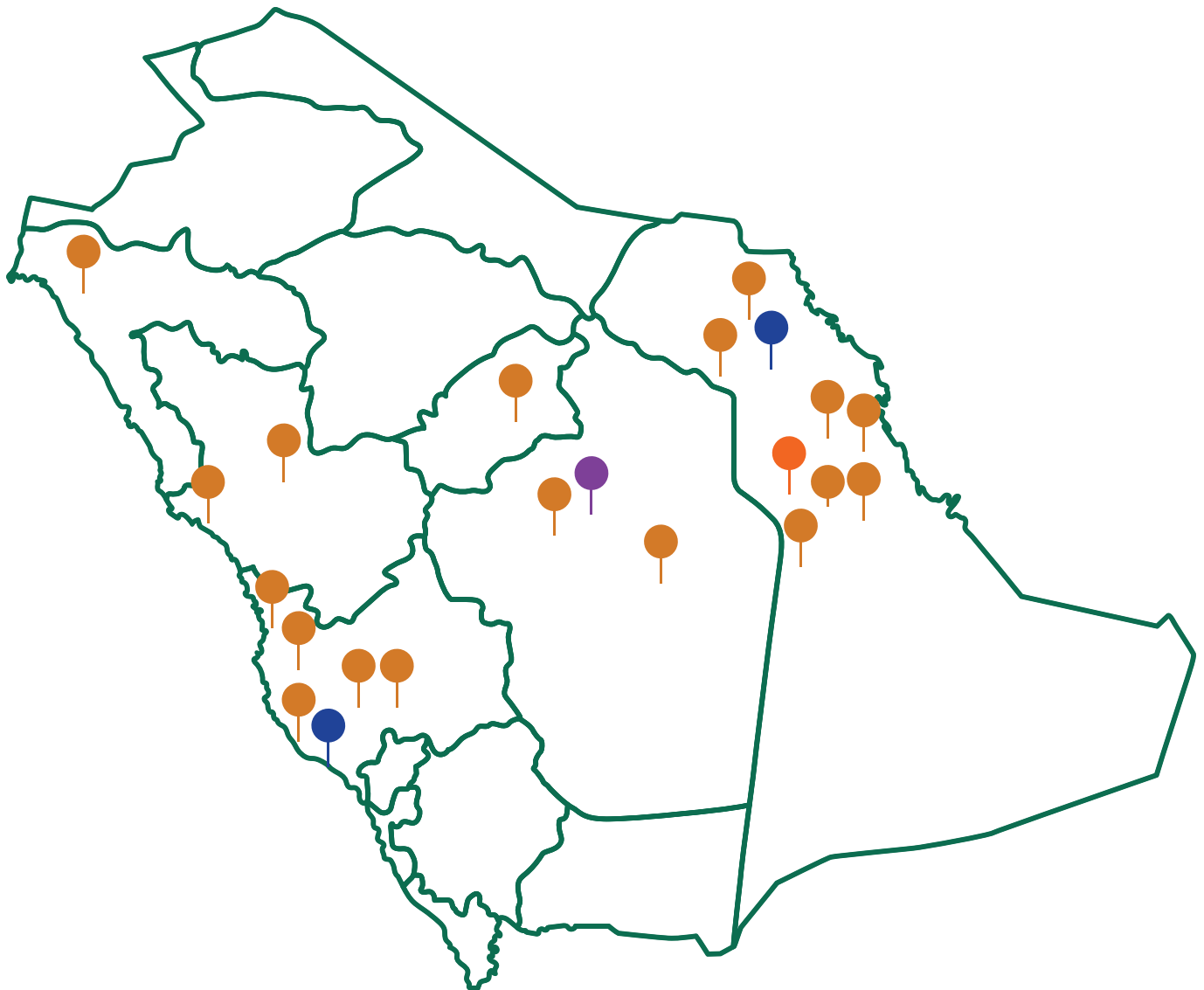


**Business Partner
Code of Conduct**

Locations

Saudi Readymix Concrete Co. is the leading producer and supplier of ready-mixed concrete and related products in Saudi Arabia. The company was established in 1978 and is a Khalid Ali Alturki & Sons Holding Company (Alturki Holding), a leading industrial conglomerate.

We operate over 30 commercial and on-site factories strategically distributed throughout the Kingdom.



● Readymix Factory ● Quarry / Ceusher ● Block Plant ● Grinding plant



More than 40 years of continuous support, during which Saudi Readymix built 100 factories all over the Kingdom.

Milestones

78-80

- . Company begins operations with its first factory in Sihat.
- . First on-site batching plants set up in Abqaiq & Jubail.
- . Jubail Block Plant commences production.
- . Dammam Industrial Factory opened.
- . First factory opened in Riyadh.
- . Jubail Block Plant commences production.
- . Dammam Industrial Factory opened.

90s

- . First factory opened in western region Jeddah.
- . Over 1,000,000 m³ produced in one year for the first time.
- . First quarry set up in Abu Hadriyah.
- . First ready-mixed producer to receive ISO 9000 certification.
- . Merged with Inma Construction Materials Co. Ltd.

2003

- . Over 2,000,000 m³ produced in one year for the first time.
- . Supplied its first project outside the Kingdom in Bahrain.

2005

- . Factories opened in Aziziya, Riyadh (west), & Ras Tanura.
- . First slip-formed project, Al-Ma'lam Tower in Khobar. Pour goes on for 56 days continuously.

2006

- . Second quarry set up in Al-Summan.
- . First commercial quantities of self-compacting concrete supplied to Mövenpick Hotel.
- . Yanbu Factory opened.
- . Over 3,000,000 m³ produced in one year for the first time.

2007

- . First to install GPS systems on mobile fleet in the region.
- . Over 400,000 m³ produced in one month for the first time.
- . Biggest on-site complex in company history at KAUST.
- . Over 4,000,000 m³ of concrete produced in one year for the first time.

2008

- . Company acquires the most powerful stationary concrete pumps in the world, capable of reaching pumping heights of 700 meters.
- . Over 5,000,000 m³ produced in one year for the first time.

2009

- . High-rise simulation testing areas set up, one in Dammam and one in Jeddah.
- . Full-time safety officers appointed throughout the company to secure health & safety all over the company.
- . Ranked 80th in the Top 100 Saudi Companies list
- . New vision and mission statements revealed.

2010

- . Over 500,000 m³ produced in one month.
- . Rank 9th among best Saudi companies to work for.
- . Maintains ranking among Top 100 Saudi companies.
- . Launch of new CRM (Customer Relationship System).

2011

- . Massive special concrete pour 11,500 m³ in record time of 36 hours. Riyadh.
- . Summan Quarry expands production by 50%.

2012

- . Sole supplier of over 1,000,000 m³ of concrete to KAEC Seaport project.
- . Initiated, organized and launched first P2P Technical seminars in the cities of Dammam, Riyadh and Jeddah.
- . A record 6 on-site factories erected in 6 months.
- . 10 enormous ice plants, each with capacity in excess of 70 MT per day, acquired.

2013

- . Company sets up first commercial factory in Qassim area and begins production.
- . Installation & commission of new Grinding Plant in Dammam for production of slag.
- . Company receives ISO 14001 (EMS) accreditation for four of its factories.
- . The first building materials manufacturer in the Middle East to receive the HACCP certification for food safety.
- . New quarry in Makkah.

2014

- . Start the construction of new Research & Development Center .
- . Grinding plant commences operations producing GGBFS becomes the first & sole local manufacturer of the product in KSA.
- . Over 6,000,000 m³ of concrete produced in one year.
- . First company in the Middle East to acquire Rheometer for concrete studies and research.
- . First factory in Southern Region Jazan.

Milestones

2015

- . Signed the largest contract to supply concrete for Riyadh Metro and we set up a huge factory in Riyadh for this project.
- . Started our operations to produce ready mixed concrete in Wa'ad Al- Shamal.
- . Introduced V-Crete which is a special element for vertical structure.

2016

- . Established a new business line for mortar.
- . Hosted for the first time in Saudi Arabia the First Concrete Conference.
- . Started producing white cement products.
- . Built the biggest on-site factory in the region to support Aramco's Ajyal Residential Housing Development Project.
- . Company updates its Mortar Division to the new ISO 9001:2015.

2018

- . Saudi Readymix Records Largest Ever Single Pour in The Kingdom. A major concrete pour of 14,500 cubic-meters was completed at King Fahad Twin Towers in Riyadh City.
- . Saudi Readymix Upgrades to ISO 9001:2015 the New Quality Management System Integrates Risk Management in Business.
- . Inauguration of first fully environmentally friendly concrete factory in Azizia in Khobar city.
- . Largest single GGBFS pour in eastern region to AlHugait Tower in Khobar City (8,000 cubic meters of GGBFS).

2019

- . Factory opened in Marjan Gas Plant Program (On-site).

2020

- . Factory opened in Ras AlKhair Maritime Project (On-site).

2021

- . Supply over 100 million m of concrete for the past 40 years.
- . Launched the Customer App.
- . Minister of Industry, Mineral Resources & CEO of Local Content & Government Procurement Authority, and Modon Board Members Visited our R&D center.
- . Build more than 100 factories all over KSA.
- . EPM+, A concrete product used around inspection pits, was developed with the Eastern Province Municipality. Its purpose is to reduce subsidence around the inspection pits, allow good rainwater drainage, and reduce maintenance around the inspection pits.
- . Achieved the accreditation of the American Concrete Institute (ACI) to offer ACI-certified courses.
- . Golden Circle with new purpose.
- . Become a member of Saudi Made.

Over the past 45 years,
we supplied more than
110,000,000 M³ Concrete.



Saudi Readymix contributed to King Fahd Road, where you can't drive more than a mile without seeing the contribution of Saudi Readymix.

Board of Directors



Rami Khalid Alturki
Chairman of the Board



Martin Mellish
Board Member



Bader Alshathry
Board Member



Asim Almalik
Board Member



Jason Mistry
Board Member



Peter Hoddinott
Board Member

Martin Mellish Board Member

Martin Mellish is director of Aspen Advisory Services Ltd., a London-based private office overseeing private and listed investments in North America, Europe, and Asia. Mr. Mellish serves as a non-executive director of NuCana Ltd (Nasdaq:NCNA; member, Audit Committee), Levitronix Technologies Inc. (Chair, Audit Committee), STX Environmental Markets (STX Services BV), Alturki Holding (Chair, Audit Committee), Saudi Readymix Concrete Company, (Chair, Audit Committee), Kensington Green (Management) Limited (Chair, Estates Environment & Security Committee) and Omnicyte Limited. He is an advisor to Breathe Energy Ltd., an energy services company focused on the UK National Health Service and its infrastructure. Pro-bono he is a member of the International Advisory Council of the Massachusetts General Hospital, and a former trustee of the London Academy for Music and Dramatic Arts (LAMDA) and former advisor to the Council of the Chapels Royal at HM Tower of London. From 1984 to 1992 he was Financial Controller and subsequently Chief Financial Officer of Alturki Holding. Mr. Mellish trained at Price Waterhouse and was registered as a Certified Public Accountant (Mass.) in 1983. He holds an SM (Management) from the Massachusetts Institute of Technology, Boston, USA, an M.Sc. (Accounting) from Northeastern University, Boston, USA, and an A.B. (Political Science) from Amherst College, Amherst, Mass., USA.

Bader Alshathry

Board Member

Bader Alshathry is Vice President & Chief Digital Transformation Officer at Alturki Holding. He initially joined the Group in 2011 as General Manager for the Central Region before becoming its Vice President & Chief Business Development Officer in 2014.

Alshathry puts his extensive experience, spanning over two decades, to the service of Alturki and its subsidiaries, as he plays an integral role in driving their growth, increasing their revenue streams, and providing them with the necessary market feedback regarding competitive offerings.

His vital contributions within the Group extend even further. Alshathry offers his rich knowledge and expertise to several executive committees, and is a valuable board member in a number of ventures, including Saudi Readymix Concrete Co. (a wholly owned subsidiary of Alturki).

His remarkable professional journey has seen him assume numerous leadership roles and functions. His career started at JAZIRA Solar Factory, where he served as Deputy General Manager. He then joined Nawat Inspection and Calibration in 2003 where he served as General Manager.

Alshathry holds a Bachelor of Science degree in Electrical Engineering from King Saud University.

Asim Almalik

Board Member

Asim Almalik is the Vice President and Chief Legal Officer for Alturki Holding. He joined the Group in 2022.

Asim brings many years of corporate and commercial legal experience and a wealth of litigation and project financing knowledge and expertise to the team. Prior to coming to the Holding, Asim was the acting general counsel of the Qiddiya Investment Company, which is part of the Public Investment Fund. In addition, he has held legal positions at numerous businesses in Saudi Arabia and the U.S.

Asim holds a Master of Laws in Comparative Law from California Western School of Law in San Diego, California, USA; a Bachelor of Laws, Islamic Law from Al-Imam Muhammad ibn Saudi Islamic University in Riyadh; a Mini MBA certificate from the London School of Business & Finance, London, UK; and a Certificate in Project Finance Agreement from Euromoney Learning Solutions in Paris, France.

Jason Mistry

Board Member

Jason Mistry joined Alturki Holding as Vice President and Chief Financial Officer in March 2023. Prior to joining Alturki, Mistry held senior finance positions at several global companies including Brookfield Asset Management, Jupiter Asset Management, and Experian. He began his career at PricewaterhouseCoopers.

Besides his role as CFO of Alturki holding, Mistry is involved in strategic planning, risk management, treasury, investment, and acquisitions for Alturki. Mistry reports on financial matters to Alturki Holding's Board of Directors. He is a voting member of the Executive Committee.

Mistry holds a Bachelor of Science degree in Mathematics with Computer Science with First Class Honors from Durham University, a Master of Science in Operational Research with Distinction from The University of Edinburgh, and a Master of Business Administration with Distinction from London Business School. He is a Chartered Accountant and Fellow of the ICAEW.

Peter Hoddinott

Board Member

Peter is a chartered British Mining Engineer, with an MBA. Before joining the construction materials industry with Blue Circle Industries in 1988, he spent his early career in the gold mines of Southern Africa, followed by growing owner-managed businesses in the minerals sector and working as a lecturer in Imperial College, London. In Blue Circle he worked in the Technical Centre, followed by some years managing UK cement plants, before going to the Philippines as CEO in 1999.

During the following four years, Lafarge took over Blue Circle and he stayed in Manila to integrate the two companies, leaving in 2003 to become regional president for Lafarge in Latin America. In 2007, he became regional president for Western Europe and Morocco. In 2012, he became Executive Vice President - Energy & Strategic Sourcing, responsible for worldwide energy strategy and sourcing of Lafarge's \$12B/y externally sourced inputs. In September 2013, he was appointed onto the Lafarge Group Executive Committee as Executive Vice President - Performance. At the same time he was elected President of Cembureau, the European Cement Trade Association. With the merger of Lafarge and Holcim, he became CEO of Lafarge Africa, finally leaving the Group in April 2016. Since then, he has been active in developing two greenfield 34 Mm²/y plasterboard factory projects in France, (which have now been sold to Knauf).

He provides board and Excom level advice to construction materials companies with a special focus on decarbonization of construction, acts as the Overseas Cement Industry Adviser to the Korea Cement Association and is also an independent director of a cement/concrete company in Myanmar, a major crushed rock producer and exporter in UAE, a cement company in Libya and a readymix concrete enterprise in Saudi Arabia.

He is passionate about his family, rugby, scuba diving, property and industrial safety.

Management Team



Mohammed Abu Zaid
Managing Director



Hatem Jabr
Operation & Commercial Director



Chris Leptokaridis
Technical & Strategy Director



Abdullah Al Saeed
Marketing, Corp Comms. &
Sustainability Director



Hani Keshta
Supply Chain & Maintenance Director



Kamran Changezi
IT Director



Naser Abbas AlOsaimi
Regional Manager - ER



Jawad Abu Salah
Regional Manager - CR



Ehab Shurafa
Regional Manager - WR



Khaldoun Slaiai
R&D Manager

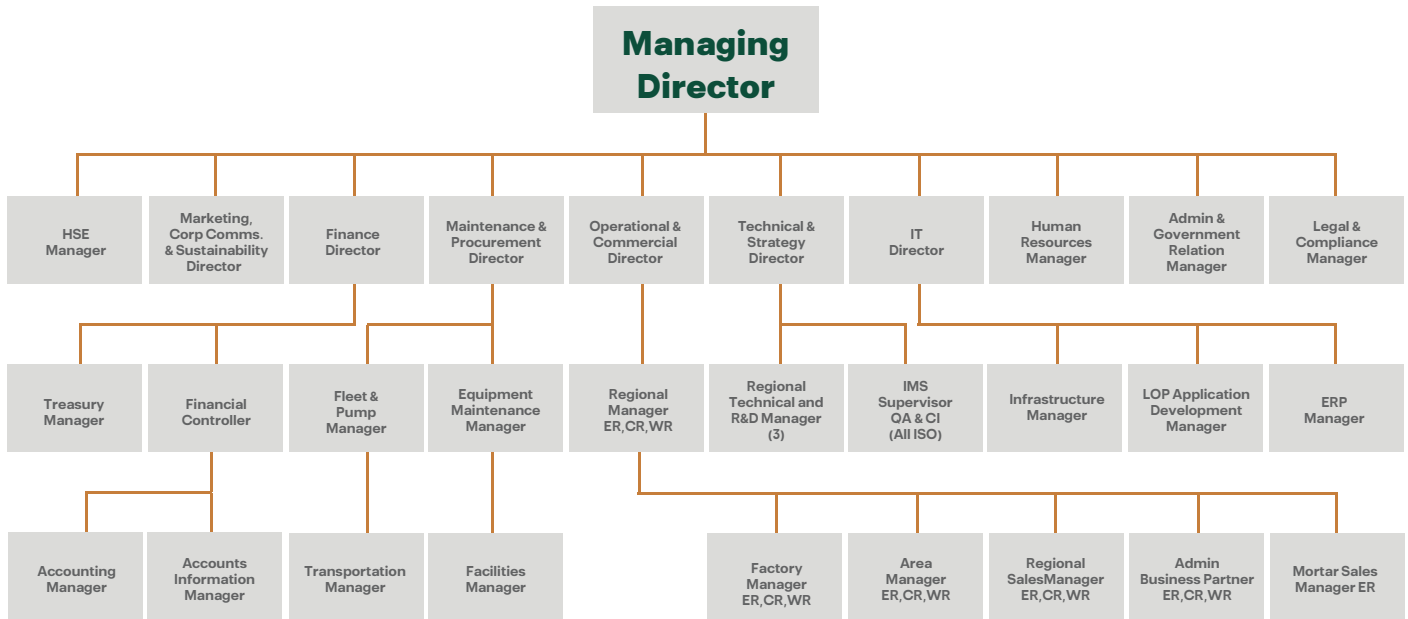


Zakariya Albasha
HSE Manager



Haifa A. Al Hmoud
HR Manager

Organizational Chart



Sustainability

Concrete is a critical component of sustainable construction for the future world. When properly designed and constructed, concrete buildings are durable and energy-efficient, lasting for decades with little maintenance and able to withstand extremely hot weather conditions.

Also, our Dry Mortar solutions feature special filters that contain dust flying, which prevents the emission of dust in the air and contributes effectively in reducing environmental pollution and helps to improve the worksite in the project.



We ensure sustainability is fully embedded in our business. We invest and innovate to become a leader in environment-friendly solutions. We offer products and solutions that contribute to the more sustainable development of cities. We act responsibly to minimize our environmental impact. We work with the local communities in which we do business to strengthen them and help them develop.

We strive to reduce our environmental impact by building a low-carbon industry, responding actively to climate change, and using resources efficiently. Our raw material separation system in the concrete factory can recycle the raw materials that result in the gravel used in the mixing and the water used in the cleaning work of mobile concrete mixers.



**Sustainability
Report**

Saudi Readymix Environmentally Friendly Factory



**The first environmentally friendly ready mix factory
in the Kingdom of Saudi Arabia.**



SECTION 02

السعودية
للخرسانة الجاهزة
saudireadymix

Saudi Readymix Up Close

Key Personnel Bios

Mohammed Abu Zaid

Managing Director

Mr. Abu Zaid joined Saudi Readymix in 1984 as a Mechanical Engineer and, since 2019, has held the position of Managing Director. Mohammed Abu Zaid graduated from Newcastle University with a B.Sc. & M.Sc. in Mechanical Engineering, then a Master of Business Administration from King Fahd University of Petroleum & Minerals. During his time with the company, Mr. Abu Zaid conducted many seminars and courses, from concrete technology to financial analysis.



Mr. Abu Zaid oversees the strategic, commercial, and operational management of Saudi Readymix, covering all strategic business clusters.

Mr. Mohammed has over 22 years of broad corporate experience spanning multiple remits, including operation, supply chain, maintenance, financial planning, risk management, and business development.

Hatem Jabr

Operation & Commercial Director

Mr. Hatem Jabr has a bachelor degree in Civil Engineering. He joined Saudi Readymix in June 2000 as a Sales Engineer in Dammam area; he has held the position of Factory Manager in Hofuf and Jubail in 2002 and 2004 respectively, then a Regional Sales Manager of Eastern region in 2007, and a Regional Manager of eastern region in 2013, and since 2019 till present he is the Operations & Commercial Director for the company.



He has a extensive work experience in operation and sales. In addition, Mr. Hatem has certificates from many reputable institutes, such as City & Guilds Certificate in Concrete Technicality and Asian International Executive Programme. Furthermore, he holds a certificate for National Readymix Concrete Association and Bronze certificate from Sandler.

Key Personnel Bios

Chris Leptokaridis

Technical & Strategy Director

Chris Leptokaridis (Ceng, MSOE, MICT) joined Saudi Readymix as Technical Director in 2015 and since 2021 as the Technical, Marketing & Strategy Director. He holds a BSc. in Civil Engineering from the Uni. of Sheffield & an MSc. in Construction Management & Concrete Technology from the Uni. of Dundee. He has previously held positions at Lafarge and Titan Cement, during which time he supported Cement & Concrete operations in multiple countries. He has more than 20 years of hands-on experience in cement and concrete, providing solutions for major projects and operation support/troubleshooting across different countries.



Before coming to the Gulf, he has worked in projects in Europe, Egypt, Turkey, and the USA. He is highly experienced in managing large teams and working in diverse and challenging projects.

He has led joint academic/industry teams in European Union funded research programs and has published several papers in academic journals, mostly on carbon nanotube research and recycled materials.

- . He is a co-author of the current Greek Concrete Code (KTS- 2016) and member of the permanent committee on Concrete standards for the Greek ministry of infrastructure.
- . Chartered Engineer, Engineering Council UK
- . Member of the Society of Operational Engineers, UK
- . Member of the Institute of Concrete Technology, UK
- . Licenced Professional Engineer, Technical Chamber of Greece.

Key Personnel Bios

Abdullah S Alsaeed

MARCOM & Sustainability Director

As the MARCOM & Sustainability Director at Saudi Readymix, Mr. Abdullah Alsaeed plays a pivotal role in shaping and executing the comprehensive strategic vision for both external and internal communications, brand positioning, and sustainability initiatives.



His leadership extends to marketing, encompassing brand management aligned with corporate objectives, and the facilitation of effective corporate communication both internally and externally. Abdullah is dedicated to driving sustainability practices, integrating environmentally responsible strategies into the organizational framework. Moreover, he takes charge of investor relations, ensuring transparent and open communication with stakeholders. A critical dimension of his responsibilities involves cultivating and managing strategic partnerships with key stakeholders, including government, semi-government, or private-sector authorities, significantly contributing to the organization's growth and influence in the industry. Abdullah's multifaceted responsibilities are instrumental in enhancing Saudi Readymix's reputation, promoting sustainable practices, and ensuring long-term success.

Abdullah holds a High Diploma in Financial Accounting from IPA and a certificate of miniMBA from LEAD Academy. He is a Green & Black Belt in Lean Six Sigma, a certified Change Management Practitioner by Prosci's Change Management, and holds certification in Advanced Business Process Management.

Abdullah's journey with the company began in January 2006 as an Accountant at the Head Office. In 2010, he assumed the role of Regional Senior Accountant for the Eastern Region. He played a crucial role in Finance Systems Administration during the ERP system project implementation in 2011. Abdullah transitioned to the Continuous Improvement Department, first as PMO, and later as Continuous Improvement Manager in 2015. In 2018, he was appointed to the role of MARCOM & Sustainability Manager, further demonstrating his commitment to the company's growth and development.

Key Personnel Bios

Hani Keshta

Supply Chain & Maintenance Director

Mr. Hani Keshta is our Supply Chain & Maintenance Director, he is holding an Executive Master of Business Administration (EMBA) in Feb. 2018 from The American University in Cairo, Egypt (AUC) and a B. Sc. in Mechanical Engineering in May 1990 from Zagazig University, Egypt.



His career with Alturki Group started 30 years as a Mechanical Engineer for Inma Construction Materials Co. and from there he developed a very diversified career path accepting more responsibilities in different departments in our operations being Superintendent Plant & Equipment Maintenance 1995, maintenance manager in 1998, Co. Production Coordinator & Maintenance Manager in 2004, Procurement & warehouse manager in 2008, then developed the supply Chain department in SRMCC and been appointed a Supply Chain Director in 2011, Production & Maintenance Director in 2015 and Supply Chain & Maintenance Director in 2020 till date. He had since then many supply chain trainings in advanced supply chain management from London corporate center in UK, and he has since orientation then conducted many training programs, seminars and courses in Maintenance, Production, Operations, Finance, Management, Purchasing and Supply Chain.

Kamran Changezi

IT Director

Mr. Kamran Changezi is a seasoned IT executive and Australian citizen with over two decades of global experience leading digital transformation and IT strategy across government, hospitality, and private sectors. With a postgraduate diploma in Information Systems Management from the University of Liverpool, he combines deep technical knowledge with strong leadership acumen.



Kamran Changezi
IT Director

Kamran has successfully driven enterprise-wide digital initiatives, including cloud-first strategies, ERP implementations, enterprise data warehousing, cybersecurity enhancements, and customer experience analytics. His leadership has supported the growth of major organizations such as Cool Inc (Saudi Arabia), Essential Services Commission (Australia), Katara Hospitality (Qatar), and Atlantis The Palm (UAE).

Certified in PMP®, ITIL, and Agile methodologies, Kamran specializes in aligning IT with business goals, optimizing infrastructure, and leading high-performing cross-functional teams. His work is distinguished by a focus on innovation, operational excellence, and stakeholder engagement. He has been published in PMI's PM Network magazine and recognized for his thought leadership in IT governance and transformation.

Operations

Readymix Concrete Solutions

Each completed project enhances and refines our knowledge to select the right mix, equipment, and placing method to ensure that the serviceable lifetime of concrete structures exceeds the expectations and stretches the imagination of our clients. Each cubic meter we pour adds to our experience, and we have poured tens of millions of cubic meters to date. Most of our factories are fully approved by such entities as Saudi ARAMCO, SABIC, SEC, the Royal Commission, MoDA, and others.

As our experience grows, so does our extensive library of concrete recipes, many of which are unique to us. Whatever your concreting needs maybe, we can select or develop the right mix especially for you. Our ready-mixed concrete product line encompasses all types of concrete blends and technologies, including: regular structural concrete, blinding concrete, highstrength concrete, self-compacting concrete, high-performance concrete, micro-silica concrete, fly-ash concrete, screed concrete, lightweight concrete, heavyweight concrete.

Operating 30 commercial and on-site factories and growing, we aim to be available for our customers wherever they find business, or business finds them! Our long-term plan is to have regional bases in the five major regions of the Kingdom Eastern, Central, Western, Northern, and Southern with commercial operations in all their major cities.



Masonry Blocks

Another important division is Saudi Readymix Blocks that produces top quality concrete Masonry Units. We currently have two Block factories in Jeddah and Jubail. Each factory is equipped with its own fully staffed and equipped laboratories to conduct the necessary quality control tests.

In addition, to producing over 20 types of regular Masonry Units types, Saudi Readymix Block factories also specialize in producing high-end decorative blocks and interlock pavers.

The colors and textures of the decorative walls and blocks can be customized to meet individual preferences and requirements. The factories are approved by Saudi Aramco, SABIC, SEC, the Royal Commission, and other prestigious entities.



Cementitious Materials

Saudi Readymix established a reasonably sized capacity tube mill. At the mill, we produce Ground Granulated Blast Furnace Slag (GGBFS), White Cement & Type II Cement.

Slag (GGBFS)

GGBS is a widely adopted supplementary cementitious material that provides low heat of hydration for mass structures and superior durability and extended service life.

In Saudi Readymix Grinding division we serve all clients demands with our own grinding mills to suit any projects in Saudi Arabia.



Saudi Readymix is the first and only producer of GGBFS in Saudi Arabia.

Quarries

As part of the company's drive to consolidate its position as the leading ready mixed concrete producer in the kingdom, Saudi Readymix owns and operates 4 crushers AlSumman area to supply its operations in Easter Region with aggregates. This vertical integration of the supply chain is extremely important to impose further and maintain the strict quality control guidelines Saudi Readymix has in all its operations.

Saudi Readymix purchased the Alsumman quarry in 2006. This quarry produces 2500-3000 m³ of aggregate per day with a 10 million m aggregate reserve.



ITHRA



Supplied **80,000 m³** of self-compact and colored concrete.



12 K Tons of co₂ Reduction.



High-rise building Pumping to a height of **110 m**.

**Won the award for ACI
to Best Concrete Building.**

Equipment & Capacity

Stationary & Mobile Batching Plants

We operate nearly 80 computerized stationary batching plants with production capacities ranging from 40 m³/h to 180 m³/h. In addition, we also operate mobile batching plants that can be transported anywhere.

Fleet & Equipment

In line with Company policy to create a positive overall customer experience and continuous improvement Saudi Readymix spares no effort in providing the most advanced equipment run by highly skilled workforce resources using the most advanced technology platform and modern techniques at all the plants, whether commercial or on-site all over the Kingdom. As a result, Saudi Readymix's impressive fleet comprises almost 40 pieces of equipment ranging from rock breakers to placing booms and everything in between.

As of the end of 2023, the main fleet includes the following:

- . 500 truck mixers with drum capacities between 10 - 13 m³
- . 158 mobile concrete pumps with boom sizes 56 - 36 m
- . 40 placing booms with lengths ranging from 28 - 36 m
- . 42 stationary pumps capable of pumping concrete reaching up to 700 m high
- . 19 Spiders stationary pumps
- . 248 pick-up trucks
- . 47 Ice Plants
- . 80 Batch plants
- . 44 chiller plants
- . 18 aggregate washing plants units



+ 500

Truck Mixers



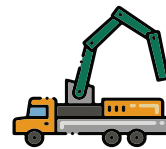
+ 80

Batch Plants



248

Pick-up Trucks



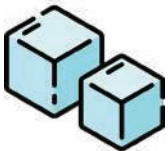
+ 158

Concrete Pumps



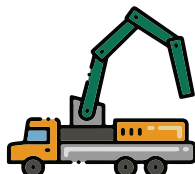
44

Chiller Plants



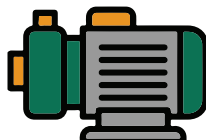
47

Ice Plants



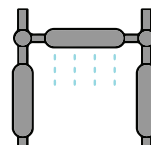
19

Spiders Stationary



42

Stationary Pumps



18

Aggregate Washing



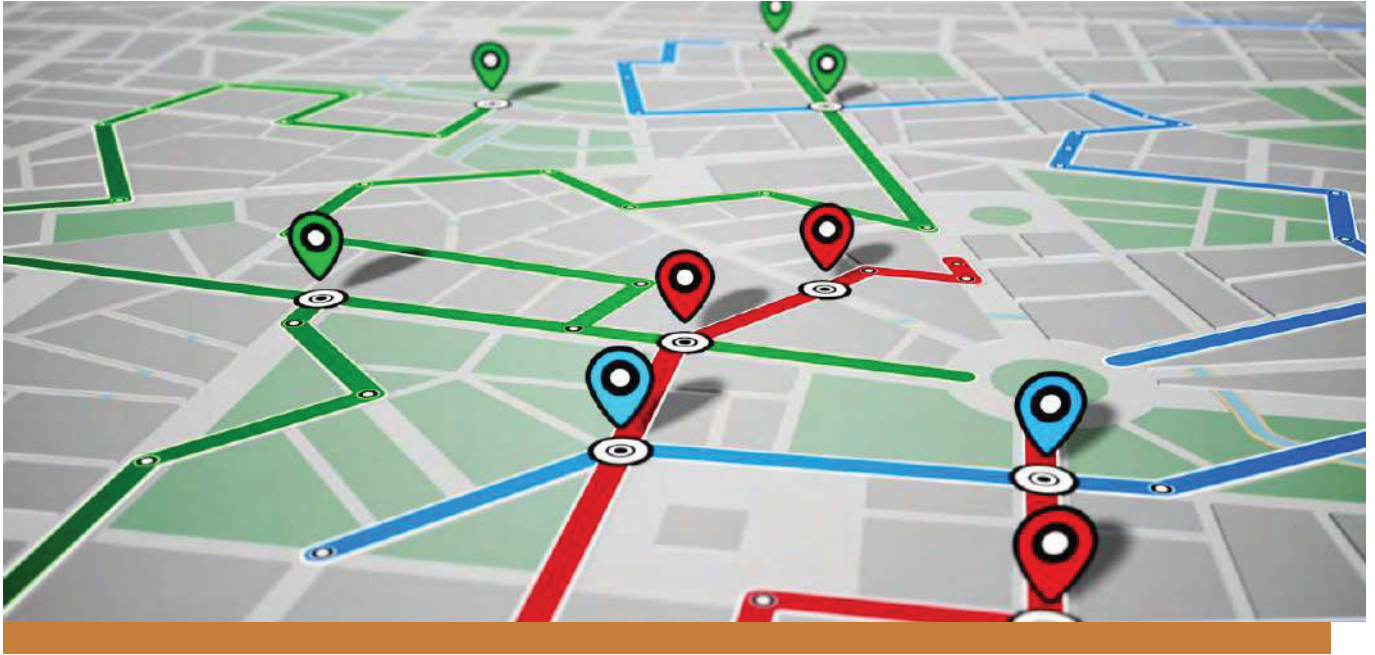
40

Placing Booms

GPS

In 2007, Saudi Readymix became the first ready-mixed concrete supplier in the region to equip its fleet with state-of-the-art GPS Concrete Solution. Since then, Saudi Readymix has utilized the system to improve deliveries and track progress.

With advanced integration between GPS Solution and the ERP; Driver behaviors, vehicle usage (distance and Engine hours), on-time delivery are all goes under daily close monitoring via an advanced dedicate GPS Control Room.



Customers Service

Registering Complaints

At Saudi Readymix, customer complaints are taken seriously. Each complaint is filed automatically by our workflow management systems and followed up on by a committee to investigate and find the root of the problem and prevent future ones from occurring.

Customer Satisfaction Surveys

Each year, we assign a specialized agency to contact sales representatives from each region and are asked to fill in customer satisfaction surveys with the client. The surveys are designed to gauge our customers' overall satisfaction with the service and identify and fix any problems.

Customer Hotline (92 0000 209)

The hotline is connected so any of our customers can reach us easily during operation hours.

Website (www.saudireadymix.com.sa)

The official homepage of Saudi Readymix is currently in the process of being redesigned and updated to match the tremendous growth and success of the Company. The website contains press releases, Company info, etc. The plans for the future include online inquiries, complaint registration, as well as many others.

Customer Mobile App - ENGAGE

Is a mobile App for Saudi Readymix customers to access their relative information (Projects; Contact Details; Invoices; Statement of Account, Deliveries and Orders) in addition to live tracking on-map for their deliveries and rating capabilities at the different levels (Order, Delivery, and company).



Employees

The Team

Saudi Readymix prides itself in seeking and recruiting the best talent. To achieve this goal, the company organizes recruitment campaigns as well as participates in job fairs locally and internationally in acclaimed learning institutions to understand the current vision of the job market and its benchmarks.

By 2021, Saudi Readymix's workforce exceeded 2,500 employees making it the largest ready-mixed concrete company in the Kingdom with the most talented workforce. Saudi Readymix's workforce is at an approximate ratio of 6:3 laborers to professionals. Labor positions include, but are not limited to, truck drivers, pump operators, technicians, site liaisons, and so on.

Additionally, the company's upper management: Managing Director, and Senior and Regional Managers have a collective experience of over 20 years in the ready-mixed concrete industry. In return, this essential experience from the management would also play a key role in transferring the knowledge through mentorship which will enable Saudi Readymix employees and the company to excel higher.

Saudization

In Saudi Readymix, we thrive to achieve the goals set for a prosperous society and be in line with the Vision of 2030 to raise the proportion of local content through the participation of the private sector by employing Saudi nationals (men and women) and support them through training and development interventions to ensure they are competent in their role and able to contribute to their company, community, and society.



Training and Development:

Knowledge is power and Saudi Readymix believes that employees must be given the right tools and skills to reach greater heights. At Saudi Readymix, we have a variety of online and offline training that we provide to be in line with the company, country, and project-based needs. In the online training, we focus on gaining essential skills such as soft skills, data analysis, project management, change management, data visualization, and decision making which will enable the employee to be more effective at work.

Whereas offline training includes both internal and external training which focuses more on in-person training with an application to what has been taught or discussed during the training sessions.

- . Internal training includes concrete field-testing technicians provided by the American concrete institute (ACI) which Saudi Readymix has been proudly certified to train their technicians as well as other employees from different companies. The company also provides training on various disciplines such as safety, quality management, environmental system, concrete basic knowledge (CBK), and technical product knowledge (TPK).

- . External training is more of a compliance necessity where Saudi Readymix always ensure their employees are proficient and competent to meet the set standards and lead any project that they are assigned to which involves a second or third party. This essential training includes ISO Lead Auditor (quality, environment, and health & safety) and sales concepts by Sandler.

Management Trainee Program (MTP)

Widely known as MTP, a development program in Saudi Readymix that aims in attracting, retaining, and developing recently graduated professionals to become future world-class leaders.

The program consists of three phases (Foundation Phase, Allocation Phase, and Career Growth & Progression) which ultimately provide the trainees with detailed training needs and by ensuring that have a swift transition from one phase to another.

Mentorship:

Mentorship is an essential factor at Saudi Readymix since the best investment is by investing in our people which contributes to the development of new leaders who can lead positively and effectively. One of the programs that benefit from mentorship is MTP where employees work closely with our experienced managers on how to manage people and projects to gain the appropriate management skills expected from them.

Health & Safety

Saudi Readymix implements, maintains, and continually improves its OH&S and Environmental management system, including the process needed and their interactions, in accordance with the requirements of the ISO 45001:2018 and 14001:2015 standard.

Saudi Readymix approach is based on the detection and prevention of OH&S and environmental risks, with the goal of achieving a major objective in the Kingdom's Vision 2030 related to OH&S and environmental preservation, as well as the preservation of the environment's integrity and the sustainability of its resources.

The Management of Saudi Readymix is committed to the health, safety, and Environment of its employees; and extends this commitment to ensuring that our operations do not place our visitors and members of the local communities in which we are working at risk of injury, illness, or property damage and environmental impacts arising out of its activities.

Enhance Traffic Safety



Driving has always been the greatest accident risk faced by companies with a large fleet of vehicles, and to minimize such a risk, we have included a driving policy called "Defensive Driving Training and Driver Assessment" which aims to train vehicle drivers and make them aware of the driving rules, standard driving practices, and required driving mechanics. We have also implemented a GPS tracking system to monitor the driving habits and behavior of our drivers on the road, such as hard acceleration, harsh breaking, etc., which led to eliminating and controlling accidents and traffic violations.

Health & Safety Environment 3.2 Occupational Health and Safety Policy

The Management of Saudi Readymix is committed to the health, safety, and general welfare of its employees; and extends this commitment to ensuring that our operations do not place our visitors and members of the local communities in which we are working

at risk of injury, illness, or property damage.

Accordingly, we ensure full compliance to all applicable Health & Safety Regulations and current Industry Standards by:

- . Prevent injury and ill health
- . Continually improve the OH&S Management system and OH&S performance
- . Comply with legal and other applicable OH&S requirements
- . Establish OH&S objectives at appropriate levels in the company, whereby performance may be monitored and targets may be updated in line with ongoing improvement strategy.
- . Communicate OH&S obligations to all employees working under the control of the company.
- . Providing and maintaining a healthy and safe work environment
- . Developing, promoting, and implementing Occupational Health and Safety policies and procedures.
- . Ensuring that nominated Occupational Health and Safety personnel are adequately trained and supported.
- . Providing company personnel with protective equipment.
- . All Saudi Readymix employees are obliged to: Take strict precautions to ensure their own health and safety and that of their co-workers by adhering to documented Occupational Health and Safety policies and procedures.
- . Immediately report all observed hazards and potential health and safety risks to the nominated.

Occupational Health and Safety representatives

This Policy is applicable to all operations and functions of Saudi Readymix Concrete Company; including those where business activities are taking place off site. It is equally applicable to contractors and suppliers operating in the company's premises.

Occupational Safety & Health Administration

OSH is an abbreviation for Occupational Safety and Health Administration of the United States which being copied and used by various countries as the basis for their HSE Standards. At Saudi Readymix safety personnel, managers and supervisors of each factory undergoes OSHA training courses followed by refreshment courses on a yearly basis. Most of our health and safety standards are aligned with the international OSHA guidelines.

Hazard Analysis and Critical Control Point

HACCP is a system that helps food business operators look at how they handle food and introduces procedures to make sure the food produced is safe to eat, as the health is a part of the HSE department so the HACCP system have been applied within all of Saudi Readymix kitchens to assure the safety and the quality of the food served to the employees.

Quality Control Procedures

Saudi Readymix is the leading Ready Mix Concrete producer in Saudi Arabia, and its products are widely regarded as the industry benchmark for Concrete Quality.

To achieve this, we have established rigorous Quality procedures in line with all the relevant international standards. Our processes rigorously monitor all stages of production, from collecting raw materials to delivering the final product, which consistently conforms to the specifications.

Quality Control and Quality Assurance Laboratories

Every factory has its own fully equipped QA&QC laboratory. Each laboratory conducts routine tests daily to ensure the quality of the raw materials used and the compliance of the finished product. They also (depending on the location and the market need) may provide more specialized testing on Durability, Heat of Hydration, etc.

Our technical staff must take training courses on material testing and concrete technology provided internally and by third-party organizations. Therefore, we allow only certified Concrete Technicians or Concrete Technologists to join our staff.



A specialized Cement testing facility is monitoring the quality of the produced cement from our Company's Grinding mills in Dammam, while also providing in-house expertise on cement properties.

Calibration System

The calibration system of our lab equipment, batching plants, and other relevant machinery is performed internally and by independent labs. Most lab equipment is calibrated yearly while batching plants are calibrated every 4 months.

Total Quality Management System

Quality Management System (ISO 9001:2000)

In 1997, Saudi Readymix became the first ready-mixed concrete company in the Kingdom to be ISO 9001 standards for Quality Management System certified.

All our plants and laboratories are subject to strict internal and external audits, in order to retain their ISO 9001 certification.

Certifications

We are the first ready-mixed concrete company in the Kingdom to receive Saudi Arabia Standard Organization (SASO) certification for concrete. Furthermore, in cities with Municipality classification programs for ready-mixed concrete companies, our factories have received the highest rankings in each program. And where applicable, we have National Readymix Concrete Association (NRMCA) certified factories to serve specific projects.



American Concrete Institute



الهيئة السعودية للمواصفات والمقاييس والجودة
Saudi Standards, Metrology and Quality Org.

Research & Development Center (R&D)

Research and development center is established in January 2015. It consists of two divisions, one for research and product development in concrete and block and one for testing of cement and cementitious materials.



The objectives of R&D are:

- . Improve and broaden SRMCC products.
- . Develop durable, sustainable, and environmentally friendly products, by using local materials and providing solutions to construction challenges of our customers.
- . Recruit and train fresh Saudi Engineers.
- . Reduce cost of materials and operation.
- . Differentiate the SRMCC brand, as a mark of quality and excellence in the market.
- . Prepare for prospective future projects and innovative technologies.
- . Increase customer satisfaction.
- . Conduct testing, research and consultancy for external clients.
- . Partner with local, regional and international universities and institutes to conduct joint researches and exchange information and knowledge.

Testing of Cement and cementitious additives:

R&D center is equipped with devices for the standard and advanced analysis of the cement and cementitious materials such as GGBFS, Fly ash and Silica fume.

Testing of Aggregate, water and admixtures:

R&D center has a capability of conducting various tests on aggregate, water and admixtures.

Testing of Fresh Concrete:

R&D center is equipped with the standard and advanced equipment for testing the fresh concrete.

Testing of Hardened Concrete:

R&D center has the capability of conducting several types of hardened concrete tests.

Testing of Concrete Durability:

Concrete Durability research is a priority of the R&D center of Saudi Readymix. The center is equipped with several types of devices/tools to estimate the durability of concrete products.



Saudi Readymix is an **official ACI training and certification center** with more than 50 first-class concrete field test technicians and trainers certified by the American Concrete Institute.



**Get To Know
R&D**



**Minister of
Industry**



**ACI Training
Center**

Supply Chain

Over the last few years, Saudi Ready-mix has been introducing and applying self-imposed stringent codes of conduct on its employees as well as its suppliers. This move is in tandem with Saudi Ready mix's commitment to ethical, legal, and socially responsible business practices. By the fourth quarter of 2013, Saudi Ready-mix has fully engrossed all its business protocols according to a higher standards' Code of Conduct.

This code of conduct has been enforced by the Saudi Ready-mix Supply Chain Department and requires its supply partners to abide by these best business practices.

The main ingredients we supply are admixtures, aggregates (coarse and fine), cement and cementitious additives, as well as equipment such as (pumps, mixer trucks, drum mixers, bulldozers, rock-breaker, and dumpers).



Supply Chain managing Procurements division and warehouse division with central procurement office and main central warehouse located at SRMCC Alareen office and supported with two regional procurement & warehouse offices in the regional offices/ operations in addition to physical & virtual stores in our commercial plants to support our operations wherever required.

Applying the best practices, procurement division is structured in two procurement sections:

1. Equipment, spare Parts & Services Procurement:

Managed through central procurement office located at SRMCC Alareen office and two regional offices located at regional offices to fulfil the main objective of the Procurement to outline & define the means of supplying the various Plants of Saudi Ready-mix with all requested assets, equipment, parts, tools, External repair services, general supplies and

services best possible terms and prices and at the same time ensuring that the image of Saudi ready-mix as a credible member of business society is retained and reinforced.

2. Raw material procurement:

We put a premium on self-reliance in procuring the required raw materials.

Based on this concept, Saudi Ready-mix endeavors to achieve self-sufficiency by better planning of raw materials supply through the following:

- . High-quality aggregates.
- . Washed aggregates for higher construction quality.
- . Chemical additives for concrete from large chemical production companies.
- . Ensure continuity of supply of cement to our plants

Main list of Suppliers:

Aggregates (Coarse & Fine)

Eastern Region

- . Saudi Ready-mix Quarry
- . El Rakah industrial company.
- . El Johani Transportation company.
- . Asol Al-Khabrat Est.

Central Region

- . Hadeef El Dossary quarry.
- . Al Theban & Al Ayed quarry.
- . Faraj Fahad El Dossary Crusher.
- . Yousef Ben Abdullah Alhuliabah.

Western Region

- . Al Arabiya Construction & Building Company.
- . Modern Trading Agencies Branch.
- . Arkan Tatweer Co.
- . BGACO Contracting Company.

Cementitious Additives

- . Saudi Ready-mix Grinding Plant
- . Micro silica, fly ash, and ground granulated blast-furnace Slag (GGBS) are imported from abroad from certain countries such as China, India, Spain, Norway, & South Africa.

Equipment

- . Pumps: Putzmeister, Schwing & Placing boom
- . Mixer Trucks: Volvo, Man, Mercedes
- . Drum Mixers: Liebherr, Schwing/ Stetter, Intermix & Mcneilus
- . Bulldozers: Caterpillar & Komatsu
- . Rock-breaker: Caterpillar & Komatsu
- . Dumpers: Mercedes & Man
- . Consumables: AL Howail for Trading & Contracting (Tires) & Al-Hamrani Fuchs Petroleum (Fuchs Oils)

Admixtures

- . Arkaz Alsharq Building Materials
- . Sika
- . BASF
- . REDA

Cement

- . Masheed Trading & Transport Company

Transportation

Saudi Ready-Mix Company owns a modern fleet of transportation vehicles to transport cement. We are the pioneer in this business segment and transporting an average **600K** tons Cement per year to the various part of the Kingdom. The fact that we have our own 3 Axle bulkers for payload from **25** to **30** tones to meet our client requirement and lowbed-Flatbed supports for erection team.

Our operations are Co-ordinated by a central allocation team located at SRMCC Al Areen Office utilizing the latest GPS technology to track and manage the vehicle and driver performance.

Lis of Transportation Equipment's:

- . **59** Cement Bulkers
- . **2** Low Beds
- . **1** Flatbed

We plan to expand the transportation business and number of units to fulfill all growth requirements.



Maintenance

Saudi Readymix Maintenance Department main targets is to ensure and going beyond our external & internal customers satisfaction by, selecting the most advanced technology and modern equipment in the industry and apply the most recent maintenance techniques using the right high technological tools by highly skilled maintenance experts, engineers and technicians with pre-identified roles and responsibilities working at central workshops in the three regions , related workshops in the plants and Projects site. The department structure been developed to serve the purpose by having two main divisions, Fleet Equipment maintenance division and Stationary equipment maintenance division.

All company related assets maintained according to the OEM standards. corrective, preventive, and predictive maintenance are applied to the different types of assets to ensure reliable equipment in operations, genuine and OEM parts been fitted using special tools and equipment's.

Fleet Equipment Maintenance:

For the Mobile Equipment (Concrete Pumps, Truck Mixers, Tractor Heads & Trailers, HRB Pumps, Earthworks Equipment, Vehicle, etc.). Goals, plans and activities identified and controlled by Fleet Equipment Maintenance Head, laterally communicated freely and clearly to all subordinates in the regions. The whole fleet is equipped with GPS system and condition monitoring devices. Fleet maintenance workshops certified by SASO for UPD fabrications and fleet related regulations.



Stationary Equipment Maintenance:

In charge of all Plants & Stationary Equipment, (Batch Plant, Ice Plant, Chillers, Washing Plant, Generators, Crushers, Mills, etc.). Managing the implementation of corrective, preventive, and predictive maintenance for all factories to ensure the reliability and continuity of their operations. Managing all new projects installation, set-up related to Ready-mix and/or other new business.

Facilities & Erection:

Plan, direct, coordinate, budget activities in the construction and maintenance of civil structures, facilities, and projects; participate in the conceptual development of a construction project and oversee its organization, scheduling, and implementation.

Locations and Capacity

- . **3** main workshops in the main regions, EPR, CPR & WPR, each workshop can handle the maintenance of **+50** different type of equipment.
- . **20** workshops with different sizes and capacities covering commercial and far away plants.
- . **3** mobile service vans for on road rescue in the three regions.
- . **2** high-capacity mobile cranes and **3** special lowbed.
- . **300** qualified and skilled technicians.
- . All major overhauls (Engine, Transmission, Gearbox, etc.) and complete equipment refurbishment are being done internally by our own technicians under the supervision of maintenance heads.



**Get To Know
Saudi Readymix
Workshop**

Financial Governance

Our Finance Department is responsible for overseeing the financial systems and operations that guarantee SRMCC's financial sustainability. At the finance department we ensure that all of our financial framework is based on Saudi accounting regulations and best international practices. Our dedicated finance team is working on accounting, managing, analyzing and performance measurement, and preparing all required financial reports for internal and external entities. Our accounting team is collecting and reviewing financial data from various departments, and ensuring it corresponds to allocated budgets and strategic goals. Presenting Saudi Readymix's annual fiscal results, reviewing financial statements prepared by the external auditor, preparing the annual budget and provisions for its implementation and control based on the company strategy, executing financial operations through our ERP platform.

Our key role as a main pillar of the company governance, we ensure our operation's compliance with relevant financial policies and government authorities' requirements.

Internal Audit

Internal Audit aims to increase value and improve the Company's operations, through a systematic approach, by evaluating and improving the effectiveness of risk management, control, and the process of governance of the Company, in accordance with OUR HOLDING GROUP IA POLICY concerning the Formation and Guidelines for the preparation of the Internal Audit Unit charter.

The establishment of the Internal Audit Unit is carried out in order to assist the Board of Directors' tasks in carrying out objective internal evaluations of the Company's overall business activities. The results obtained will be brought to the Board of Directors to become one of the bases for the formation of policies and strategies that will be determined by the Board of Directors so that they continue to follow the principles of Good Corporate Governance.



Legal Governance

Saudi Ready Mix Concrete Company maintains high standards of governance as part of its commitment to maximize the company's added value. This is achieved through effective strategic planning, risk management, transparency, and social and environmental responsibility, in addition to compliance with regulatory corporate governance requirements.

Corporate governance's role goes beyond meeting compliance requirements. Saudi Ready Mix concrete company has developed its own corporate governance framework, which sets out roles, responsibilities, and methods of decision making, putting into action, and following up. It also includes the main governance bodies of the company and clarifies how they interrelate, integrate, and coordinate their activities.

The structure of the Board of Directors of Saudi Ready Mix includes committees, helping the board to fulfill its prescribed duties. The performance of the Board and these committees is subject to periodic review and assessment in order to enhance their effectiveness in achieving the targeted goals.

Saudi Ready Mix believes that governance, through its Corporate Governance Framework and its governance bodies, is a key enabler towards achieving its goals and enhancing its ability to sustain and to build and maintain strategic relationships with various stakeholders.

Whistleblowing

Saudi Readymix, as a subsidiary of Alturki Holding committed to creating and maintaining a fair, just and ethical working environment in which employees, customers, contractors and consultants can raise concerns regarding actual or suspected unethical, unlawful or undesirable conduct.

We believe any genuine commitment to detecting and preventing prohibited and undesirable conduct should be raised by employees in a safe and trusted environment. The purpose of this policy is to encourage individuals to report any breaches of Policy or Procedures, Code of Conduct, or the Common Law, thereby protecting individuals who report misconduct and ensuring that matters of unethical behaviour are dealt with appropriately. This also demonstrates our commitment to a healthy, safe work environment.

Information Technology System

Microsoft Dynamics AX is an international standard ERP System that facilitates the flow of information among the different functions within the company in addition to facilitating information sharing across organizational units and geographical locations in a manner that enables decisionmakers to have an enterprise-wide view of the information they need in a timely, reliable, and consistent fashion. Microsoft Dynamics AX proved that integration among business functions can enhance communication and information sharing which leads to dramatic gains in productivity and speed.

Readymix Batch Plant computerization and integration

Saudi Readymix's batching plants are fully computerized for full control over the process of concrete production. Each one of the company's concrete mixes has its own unique code that get synchronized automatically from the ERP directly. This ensures precise measurement and mixing of raw materials.



Weight Bridge Machines Integrations

The process of receiving raw materials is automated via integrating all weight bridge machines across SRMC with the ERP to secure more control and accuracy on raw material handling processes.

Below is a list of Saudi Readymix active and soon-to-launch Mobile Apps:

. Employee App (HR Self Service)

Is a web-based App for Saudi Readymix employees enables Employees to either initiate employee related processes or to enquire about information related to them at any time and from anywhere.

. Performance Management System

Is a web-based app for Saudi Readymix employees that manage employee

performance against yearly set objectives and KPIs.

. Salesman App

Is a web-based App for Saudi Readymix salesmen to access all relative information to their sales and client related information remotely.

. Supplier Portal

Is an under-development web-based application/portal, aims to facilitate suppliers to access their relative information (Authorization Documents, RFQ Documents, Purchase Orders, Invoices and Payments).

. Technical Compressive Strength Machine Integration

All compressive Strength Machines across all laboratories of SRMC are fully integrated with the ERP to facilitate feeding Test Results accurately and without any human interference.

. Quality App

Is a web-based App for Saudi Readymix's Site Technical Team enter at spot Test results and access relative information while at field.

IT Infrastructure

Saudi Readymix invested heavily on implementing state of art advanced IT Infrastructure which uses the most trusted international solutions from companies such as Microsoft, SAP, Symantec, Cisco, Citrix, Dell, FortiGate, Realtek, Zoom, AutoCAD, SOPHOS, Dark Trace, EMC, SAN, Konica/Minolta and much more other solutions that all integrates with each other to provide the best foundation for services such as Authentication Services-Single Sign-On, Multi-Factor Authentication (MFA), Patch Management, Firewall/Security Services, Antivirus Protection, Advanced Threat Protection (ATP), Spam Wall Services, Cyber-Threat Detection and Mitigation, Web Content Filtering, Electronic Door Access Security, Faceprint Time Attendance System and CCTV.

In addition to the Annual Cyber Security assessment and certification by independent Cyber Security Providers, Saudi Readymix protects its IT Infrastructure by strictly implementing policies that gets reviewed/enhanced annually such as: Access Control Policy, Backup and Recovery Policy, Change Management Policy, Cyber Security Incident Management Policy, Email Usage Policy, Information Security Policy, Instant Messaging Policy, Internet Usage Policy, IT Acceptable Use Policy, Password Policy, Printer Policy, Software Installation Policy, and Virus Protection Policy.



SECTION 03
Project List

Project List

Since its establishment over 40 years ago, Saudi Readymix has supplied millions of cubic meters of concrete to thousands of projects in both the public and private sectors; projects that range from the most complex and challenging of mega-projects that require hundreds of thousands of cubic meters, down to the simpler, smaller projects and private residences.

Each of these projects presents a unique set of challenges such as high-rise pumping, underwater pumping, concreting in hot weather, large foundation pours, challenging building designs, logistical planning for mega-projects, erecting on-site plants, protection against harmful compounds in the soil, and numerous others types of challenges must be addressed beforehand; It can be overwhelming.

Our Clients



Eastern Region

	Project List	Contractor	Project Type	QTY/m ³
01	Ras Al Khair Port - Phase 1	China Harbour Engineering Arabia Co Ltd	Port	400,000
02	King Salman Maritime complex	Sepco Arabia Company	Industrial	300,000
03	Ajyal Housing project	Azmeel contracing	Residential	300,000
04	King Salman Maritime complex	Sadui Archirodon group Ltd	Industrial	250,000
05	Zamil New Shipyard	Huta Group	Port	250,000
06	Khursaniyah Processing Facilities	Consolidated Contractors Co WLL	Oil & Gas	205,000
07	Ma'aden Port - Berths 5 & 6	China Harbour Engineering Arabia Co Ltd	Port	165,000
08	PKG_8 King Salman Maritime Dev	Khonaini International Company Ltd - RAK	Residential	150,000
09	Ma'aden Aluminum Smelter	Nasser S. Al Hajri Corporation	Industrial	130,000
10	King Abdulaziz Knowledge And Cultural Center	Saudi Oger Ltd	Construction	130,000
11	Dammam University Hospital	Al Fouzan Trading & General Construction Co	Medical	1,20,000
12	Fadhili gas program	Técnicas Reunidas	Oil & Gas	100,000
13	SWRO Al Khobar - Phase II (RO2)	Branch of SAS Flare International Co Ltd	Water	90,000
14	Ma'aden Alumina Re nery Project	Hyundai Engineering & Construction Co	Oil & Gas	83,000
15	Fadhili gas program	Nesma & Partners Contracting Co Ltd	Oil & Gas	80,000
16	Ma'aden Diammonium Phos. Granulation Plant	Nesma & Partners Contracting Co Ltd	Industrial	71,000
17	Abu Hadriyah Bridges	Ahmad N Albinali & Sons for Contracting & Trading Co	Transportation	70,000
18	Omer Bin Alkhatab Underpass	Sinopec International Petroleum Service Corp	Transportation	70,000
19	Abu Baker Under Passes	Sinopec International Petroleum Service Corp	Transportation	70,000
20	Ma'aden Phophoric Acid Plant	Tekfen Construction & Installation Co	Industrial	67,000

Eastern Region

	Project List	Contractor	Project Type	QTY/m ³
21	K-007 Ma'aden Refinery Project	Abdullah Ahmad Al Dossary Co	Oil & Gas	55,000
22	Wasit Cogeneration & Steam Generation	Samsung Saudi Arabia Co Ltd	Power	55,000
23	Soda Ash Project	China Eleven construction contracting	Industrial	50,000
24	Ma'aden Infrastructure Project	Mofarreh M Al-Harbi Est	Infrastructure	48,000
25	North Park	Al Yamama Company for Trading & Contracting	Tower	45,000
26	Dammam Port Underpasses	Advanced Construction Co. For Contracting & Maintenance	Transportation	45,000
27	Expansion Of South Jetty	Gulf Dredging & General Construction Co	Oil & Gas	42,000
28	Ma'aden Ammonia Plant	Mohammad Al-Moajil Group	Industrial	40,000
29	Khursaniyah Gas Plant	Consolidated Contractors Co WLL	Oil & Gas	40,000
30	Al Hugayet Tower	A A Turki Corporation Trading & Construction Co	Tower	38,000
31	Al Subaie Tower	Al Swayeh Contracting Co	Tower	37,000
32	King Khalid Under Passes	Sinopec International Petroleum Service Corp	Transportation	37,000
33	Karan Gas Facilities	Middle East Engineering Co Ltd	Oil & Gas	37,000
34	Allothman Tower & Hotel	Mohammed A Al Othman Trading & Contracting Est	Tower	35,000
35	Ma'aden Mh1/Mh2 Project	Mohammad Al-Moajil Group	Industrial	35,000
36	Ma'aden Sulphuric Acid Plant	Gama Industry Co Ltd	Industrial	33,500
37	Arjan Villas	Prime Technical Construction Co	Housing	30,000
38	Mosque & Administration Building KFU	Al Arrab Contracting Co Ltd	University	30,000
39	Khafji Field Development Project	Consolidated Contractors Co WLL	Oil & Gas	30,000
40	Karan Gas Facilities	Kil Jin Kang & Partner Construction Co Ltd	Oil & Gas	30,000

Central Region

	Project List	Contractor	Project Type	QTY/m ³
01	Riyadh Metro Project	civil work Joint venture (BACS)	Metro and tunnel	1,500,000
02	King Abdullah Financial District	Saudi Binladin Group	Mixed Use	1,200,000
03	Al Imam Mohammed Ibn Saud Islamic University	Al Fouzan Trading & General Construction	University	400,000
04	Information Technology Communication Complex	Al Rajhi Projects & Construction LCC	Construction	400,000
05	Waha Ghurnata/General Organization	Al Lati a Trading & Contracting Co	Mixed Used	280,000
06	Dr. Sulaiman Al-Habib Hospitals	Masseh Contracting Est	Medical	150,000
07	Ministry Of Healthy Hospital - Rayyan Area	Al Fouzan Trading & General Construction	Medical	120,000
08	Residential Building At King Saud University	Alrashid Trading & Contracting Co Ltd	Housing	120,000
09	Solitare Mall	Bin Dayel Contracting Est	Retail (Mall)	105,000
10	Drainage Network-Tunnel	Al-Sayegh Co	Infrastructure	100,000
11	General Organization for Social Insurance - Olaya Tower	Nesma & Partners Contracting Co Ltd	Tower	100,000
12	Rafal Tower Project	Dubai Saudi Arabian Contracting Co	Tower	100,000
13	Riyadh Gallery Mall	Sarh Attaqnia Est	Mall	80,000
14	Tamkeen Tower	Al Rajhi Projects & Construction LCC	Tower	80,000
15	Information Technology Communication Complex	Joannou and Paraskevaides Ltd	Mixed Use	80,000
16	King Abdullah Financial District Package	Saudi Constructioneers Est	Mixed Use	75,000
17	Bunker National Guard	Al Lati a Trading & Contracting	Construction	70,000
18	Princess Noura University For Women	Saudi Bin Ladin Group	University	70,000
19	King Fahd Twin Towers	Al Murrabba Towers For Development & Real Estate Investmen	High Rise	65,000
20	Dr. Suliman Al Habib Hospital	Masseh Contracting Est	Hospital	60,000

Central Region

	Project List	Contractor	Project Type	QTY/m ³
21	Under passp No. G3 / Dirab Road	Mohammed Abdulmohsin Al-Kharafi & Sons Co	Transportation	60,000
22	California Compound	Saudi Lebanese Tarouk Co	Housing	50,000
23	Conference Center at King Abdullah Finance Distract	El Seif Engineering Contracting Co	Construction	50,000
24	Diplomatic / Residential Units	United Engineering Construction Co	Housing	50,000
25	STC Building Al Mursalat	Al Bawani Co Ltd	Mixed Used	50,000
26	Diplomatic quarter Mall	Diplomatic quarter Mall	Retail (Mall)	50,000
27	King Abdul Aziz Center For Dialogue	Al Lati a Trading & Contracting	Construction	45,000
28	Samba Head Quarter	El Seif Engineering Contracting Co	Construction	45,000
29	Bridge@ Medical Village	Al Memarion Contracting Co	Transportation	45,000
30	STP III Al Kharj Road	Thabat Construction Company Ltd	Water	43,000
31	Al Swilem Tower	Saudi Lebanese Tarouk Co	Tower	40,000
32	Extension Of Roads In Arriyadh Old Air Port	Al Mabani General Contracting Co	Transportation	40,000
33	King Abdullah Petroleum Studies and Research Center	Gulf Elite General Construction Co	Construction	40,000
34	SABIC Plastic Application Development Center	El Seif Engineering Contracting Co	Construction	40,000
35	Century Corner	Kayan Technical Contracting Co	Mixed-Used	38,000
36	Science College / Muzahamiyah	Wadi Maramer Construction Est	Education	35,000
37	Commercial Tower at King Abdullah Finance Distract	El Seif Engineering Contracting Co	Tower	30,000
38	Information Technology Communication Complex	Al Yamama Company for Trading & Contracting	Housing	30,000
39	King Abdullah Financial District- Package 1	Nesma & Partners Contracting Co Ltd	Mixed-Used	30,000
40	King Abdullah Petroleum Studies and Research Center	SK Engineering & Construction Co	Housing	30,000

Western Region

	Project List	Contractor	Project Type	QTY/m ³
01	MASAR Project	Nesma & Partners Contracting Co Ltd	Transportation	2,000,000
02	King Abdullah Port	King Abdullah Port	Port	1,100,000
03	King Abdullah University For Science & Technology	Saudi Oger Ltd	University	600,000
04	King Abdullah University For Science & Technology	Saudi Binladin Group	University	500,000
05	Jeddah Stormwater Drainage Program	Nesma & Partners Contracting Co	Infrastructure	450,000
06	King Abdullah Waqf	Saudi Oger Co Ltd	Tower	240,000
07	Petrorabigh Phase 1	Consolidated Contractors Co WLL	Petrochemical	200,000
08	Administrative Units For Ministry Of Finacial	Al Fouzan Trading Co	Construction	170,000
09	Al-Masarat Towers	Al Masarat for Construction Co Ltd	Tower	150,000
10	La Sun Business Park	Freyssinet Saudi Arabia Co	Construction	140,000
11	King Abdullah University For Science & Technology	Nesma & Partners Contracting Co Ltd	University	100,000
12	Bela Sun Tower	Saudi Oger Ltd	Construction	100,000
13	Haramain High Speed Rail Way KAEC Station	El Seif Engineering Contracting Co	Transportation	100,000
14	Petrorabigh Phase 1	Consolidated Contractors Co WLL	Petrochemical	100,000
15	Rabigh Power Plant Phase 5	Huta Marine Works	Power	100,000
16	Diamond Tower	Al Masarat for Construction Co Ltd	Tower	100,000
17	Strategic Water Resorvoirs	Al Muhaidib Contracting J V Vinci	Water	100,000
18	Hospital Jeddah North	Al Fouzan Trading & General Contracting Co	Medical	100,000
19	Dr. Sulaiman Habib Hospital	United Standard Co	Healthcare	100,000
20	Al Suwaidi Cable Factory	Ashi Bushnaq Construction Co	Construction	100,000

Western Region

	Project List	Contractor	Project Type	QTY/m ³
21	Link between third floor Jamarat with Shubian	Mohammed Binladin Co	Transportation	100,000
22	Saudi Arabia National Guard Project	Saudi Binladin Group / Rush Project Division	Military	100,000
23	Jeddah Flood Control Project	Al Mabani General Co	Water	90,000
24	Intersections for King Abdullah Stadium & Sports Facilities	Mohammed A. Al-Suwallim Co	Transportation	90,000
25	SIBCO Mega Plant	Saudi Arabian Construction Co	Construction	82,000
26	Thuwal Town Development Phase 1 , 2 , 3	Al Muhaidib Contracting Co	Mixed Used	80,000
27	Lulu Hyper Market	Zuheir A. Zahran Co	Mall	75,000
28	Assila Tower	Alsaad General Contracting Co	Tower	75,000
29	King Abdullah University For Science & Technology	Huta Marine Works	University	70,000
30	Petrorabigh Phase 1	Tekfen Construction And Installation Co Inc	Petrochemical	70,000
31	Petrorabigh Phase 1	Whesseo Al Rashaid Co	Petrochemical	70,000
32	Rabigh IPP Power Plant	Assad Said Contracting Co	Power	70,000
33	Sea Water Tunnel	Huta Marine Works	Infrastructure	70,000
34	Thuwal Town Development	Saudi Binladin Group	Mixed-Used	70,000
35	Tunnal KAAIA	Saudi Oger Co Ltd	Transportation	70,000
36	King Abdullah Stadium & Sports Facilitites	Al Muhaidib Six Construction Co	Transportation	70,000
37	Knowledge City - 250 Villas	Al Dar al Arabia Architectural & Construction	Housing	50,000
38	King Abdullah University For Science & Technology	Salem Saleh Al Hareth Est	University	50,000
39	Petrorabigh Phase 1	Nesma & Partners Contracting Co Ltd	Petrochemical	50,000
40	Petrorabigh Phase 1	Sinopec International Petroleum Service Corp	Petrochemical	50,000

MASAR MAKKAH



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